



Wanderers Cricket Club

Selection Policy

Adopted by the Committee of the Wanderers Cricket Club
10th August 2016

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Wanderers Cricket Club – Selection Policy

1. Objective

- To be responsible for overall development of the game in line with the Gauteng Cricket Board and Wanderers Cricket Club objectives;
- To develop and execute an operational plan to ensure that the best teams are selected to represent the club;
- To manage the respective teams and ensure that fullest potential is harnessed for the benefit of the game.

2. Wanderers Cricket Club Values

- The Selection Policy of the Wanderers Cricket Club shall be cognisant of the values pertaining to the club as a whole;
 - All players shall respect and honour the history and heritage of the Wanderers Cricket Club;
 - Selection shall be based on merit and performance, undertaken by a designated committee, not by any one individual;
 - Players shall have the right to request open and honest feedback from the selection committee in the event they are dropped;
 - All players shall follow the accepted code of conduct on and off the field. Sanctions shall apply for those that don't;
 - Players shall attend practice and make themselves available on a regular basis;
 - It shall be understood by all (players, administrators and other interested parties) that the performance and requirements of the team are more important than any individual.

3. Selection Policy

- To have an honest, open, transparent and a consistent selection process that selectors, administrators and players fully understand;
- Performance, potential and discipline should be part of the selection policy.

4. Selection Committee Responsibilities

- The Selection Committee is responsible for selecting all teams that represent the Wanderers Cricket Club in competitions sanctioned by the Gauteng Cricket Board;
- The Selection Committee is responsible for selecting all teams that represent the Wanderers Cricket Club in other fixtures as and when required (“friendlies”);
- The only exceptions being teams that are deemed “invitation” or “closed” teams;
- However, the Selection Committee reserves the right to request that players do play in such teams.

5. Chairman of Selection Committee

- Unless otherwise stated and confirmed by the Committee of the Wanderers Cricket Club, it is assumed that the Chairman of the Wanderers Cricket Club be appointed as the Chairman of the Selection Committee;
- In the event the Chairman of the Selection Committee is not available for a selection meeting, a deputy must be nominated. No meeting shall take place without a nominated chairman.

6. Selection Committee Members' Obligations

- Selection meetings will take place, during the season, every Tuesday prior to the weekend's matches;
- At the discretion of the Chairman of the Selection Committee, other meetings for selection purposes may be scheduled from time to time;
- Selection Committee members shall keep informed of club, team and player performances so as to have accurate assessment of players' abilities.

7. Team Captains' Obligations

- It shall be the responsibility of team captains to provide a match reports on the previous week's games with relevant statistics.

8. Selection Committee Structure

- In order to ensure quality of discussion and that conflict of interests are negated, the Selection Committee shall be divided accordingly;

Senior Teams (Currently - Premier, President's, SU1);

- Chairman of the Selection Committee;
 - Premier League Team Captain;
 - Club Coach;
 - Other Club Members - a minimum of two.
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- In order for a Selection Committee for the Senior Teams to take place, a quorum of four shall be required;
 - Should a quorum not be present, the Chairman of the Selection Committee shall be responsible for making alternative arrangements to ensure that a quorum is present.

Other Teams (Currently – SU2, SU6, SA2)

- Chairman of the Selection Committee;
 - Club Coach;
 - Assistant (Junior) Coach;
 - Team captains by request;
 - Other Club Members (can be as above – or different)
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- In order for a Selection Committee for the Other Teams to take place, a quorum of three shall be required;
 - Should a quorum not be present, the Chairman of the Selection Committee shall be responsible for making alternative arrangements to ensure that a quorum is present.
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- If any member of the Selection Committee is subject to discussion regarding their place in any given team, they must recuse themselves from the meeting until the Chairman of the Selection Committee indicates that it is appropriate to return.

9. Nomination to the Selection Committee

- Where not prescribed by appointed position, nomination to the Selection Committee is at the sole discretion of the Chairman of the Wanderers Cricket Club;
- The requirements for inclusion in the Selection Committee are;
 - That they are current members of the Wanderers Club;
 - That, preferably, they are former or current players;

- Have a sound cricket knowledge.

10. Selection Committee Procedures

- The Chairman of the Selection Committee shall be responsible for determining the process by which each team is selected;
- Wherever possible, decisions shall be based on consensus with no formal voting procedures;
- Should there be an “impasse” and no consensus reached – the final decision in question shall be the sole responsibility of the Chairman of the Selection Committee;
- Should the Chairman of the Selection Committee not be present, the meeting presided over by a nominated deputy, in the case on an impasse, the meeting can adjourn pending consultation with the Chairman of the Selection Committee.

11. Accountability

- The Selection Committee is formally accountable to the Wanderers Cricket Club but in its day to day operations it will be accountable to and communicate directly with the Chairman of the Wanderers Cricket Club.

12. Selection Criteria

12.1 Availability

- It is the duty/ responsibility of players to make the Selection Committee aware of their availability for selection for weekend games by 18.00 on the prior Tuesday – the day and time of the Selection Committee meeting;
- Players that have not indicated their availability can, at the discretion of the Committee, be omitted from selection for upcoming matches.

12.2 Late Withdrawals

- Any player that withdraws from a game within 24 hours of that game being played, without justifiable cause, shall be ineligible for selection for the following week;
- Justifiable cause shall be determined by the Selection Committee;
- Any player that does not turn up for a game after confirmation and without communicating as such to his team captain, shall be subject to a club disciplinary hearing. He will be ineligible for selection pending the outcome of the hearing;
- The club disciplinary hearing for such instances shall take place on the Monday following the incident of non-appearance. Notice of the hearing will be issued by the by the Chairman of the Wanderers Cricket Club or nominated representative;
- If for some reason, the disciplinary hearing cannot take place on the indicated day – the player involved shall be informed by the Chairman of the Wanderers Cricket Club or nominated representative.

12.3 Attendance at Club Practices

- Players are requested to make the effort to participate at club practices (Tuesdays and Thursdays) a minimum of once a week;
- The Selection Committee reserves the right to drop or not select players due to non-attendance at club practices;
- The Selection Committee shall be mindful of the fact that schoolboy players are practicing and playing at their schools and are often not available to practice at the club;
- Special dispensation will also be given to senior players that cannot attend club practices, but are able to make their own personal arrangements to practice at other times.

12.4 Membership, Subscriptions and Levies

- To be considered for selection, all players must be paid up members of the Wanderers (Main) Club and have paid their cricket section levy for the season;
- Any players still outstanding with their annual subscriptions and levy payments by the end of October each year shall be overlooked for selection until arrears are settled or arrangements for settlement made with and agreed by the Membership Secretary of the Wanderers Club;
- The Selection Committee considers the sole arbiter in the case of non-payment of subscriptions or levy to be the Wanderers Cricket Club Committee member designated the responsibility to ensure subscriptions and levies are paid;
- The said Committee member reserves the right to consult with the Wanderers Club Membership Secretary on cricket club members' subscription status;
- For new players, the minimum requirement shall be that a Wanderers Club membership form is submitted prior to their third game (see paragraph 12.5);
- For new players that join after the beginning of the season, a grace period of 1 month shall be given for them to pay their Wanderers Club subscription and cricket section levy. If payments are not made, they will become ineligible for selection until such time that arrears are paid up;
- Any players with outstanding debts from previous year(s) will not be eligible for selection until the arrears have been settled in full. There will be no option of settling previous year's debts in instalments, full payment shall be required.

12.5 New Players

- New players wishing to be considered for selection as per paragraph 12.1 are required to submit a "Probation Form" prior to their first game;
- The "Probation Form" will include the player's contact details and a signed declaration to uphold the Wanderers Cricket Club and Gauteng Cricket Board's Player Code of Conduct;
- New players shall be required to pay a R60 match fee up until submission of the Wanderers Club membership form. Any match fees paid will then be deducted from the annual levy payment;
- New players shall, as a principle, start in the lowest team at the club in order to prove themselves and gain promotion on merit;
- The Chairman of the Selection Committee reserves the right not to apply the above mentioned principle;
- Granted exceptions to the stated principle shall be;
 - Players with first class experience can be considered immediately for a place in the Premier and President's League teams;
 - Players with premier league experience at other clubs can be considered for the lowest GCB senior league team (currently SU2) or higher;

13. Communication with/ by Selection Committee Members

- If a Wanderers Cricket Club member wishes to discuss any general aspect of his cricket then he can address the issue with any member of the Selection Committee;
- If a player wishes to specifically discuss his selection (or non-selection), the enquiry should be directed to the Chairman of the Selection Committee;
- Players are requested not to comment on selection issues on any social media platforms – but address them directly with the Chairman of the Selection Committee;
- No member of the Selection Committee shall divulge the deliberations of the Selection Committee to any player, other club members or on social media. Such actions will be regarded as a breach of confidence, and subject to an enquiry by the Chairman of the Selection Committee, can result in removal from the Selection Committee;

14. Communication of Selection Decisions

- When players are dropped from a team, they will be advised by the Chairman of the Selection Committee or his nominee, who will inform them the reasons for their omission. Ideally, this will take place face-to-face but it is acknowledged that this will not always be possible;
- When players are promoted to a higher team, they will be contacted by the Chairman of the Selection Committee or a nominee to advise them of their selection;
- In the above circumstances, this communication will always occur prior to the announcement of any team or squad, unless exceptional circumstances arise.

15. Team Announcements

- Informing players of selection shall be the responsibility of the Club Coach, in the case of the Premier League and President's team, and team captains or managers, in the case of all other teams;
- Team announcements may occur immediately after selection meetings, pending the provisions of paragraph 14;
- The Club Coach and team captains or managers are responsible for confirmation of the teams as indicated;
- If a player does not confirm his selection by 19.00 on the Thursday prior to the up-coming weekend's matches or within the specified period in the case of the Selection Committee taking place at a time other than on Tuesdays, the Selection Committee reserves the right to deselect that player on the assumption that non-confirmation indicates that the player is not available;
- In the event of a player withdrawal, the Selection Committee shall be informed at the earliest possible opportunity so that an alternative selection can be proposed and approved;
- In the event the Selection Committee not be available, changes to teams post selection can be made at the discretion of either the Chairman of the Selection Committee, Club Coach or team captains.